

December 14, 1972

MEMORANDUM

TO: Boston Redevelopment Authority  
FROM: Robert T. Kenney, Director  
SUBJECT: Salary Increases for Employees with  
December and January Pay Anniversary Dates

Attachment A lists 102 December and January Pay Anniversary Dates recommended for salary increases.

Of the 102 employees listed, 68 noted with an asterisk (\*) are recommended for more than one step: promotion, double step, or reclassification with grade increase. All employees being upgraded are recommended to fill vacancies from within and reward superior performance.

It is further recommended that all increases of employees listed in Attachment A be made effective the Monday after their regular anniversary date.

Attachment B is the appropriate vote.

Attachment A - Salary Increases for Employees with December and January Pay Anniversary Dates

Attachment B - Vote for Attachment A

<u>Name</u>	<u>Position</u> <u>Classification</u>	<u>G-S</u>	<u>Salary</u> <u>To</u>	<u>Position</u> <u>Classification</u>	<u>G-S</u>	<u>Salary</u>
* 1. Colby, Edward	Chief Traffic Engineer	15-5	18,024	Deputy Director Traffic Plng	16-5	19,934
* 2. Speleotis, Charles	Asst. to Dir. Res. Dev.	15-4	17,185	Asst. Director Hous. Const. & Reh.	16-5	19,685
3. Friedman, Elliot	South Cove Proj. Dir.	15-4	17,185	South Cove Project Director	15-5	18,685
* 4. Twonig, Patricia	Asst. Real Estate Officer	15-5	18,024	Asst. Real Estate Officer	16-4	18,985
* 5. Colton, Kent	Planning Officer II	14-6	17,119	Chief Planning Officer	15-6	18,905
6. Griffin, Ambrose	Director of Prop. Mgmt.	15-5	18,024	Director of Prop. Mgmt.	15-6	18,905
* 7. Hunt, John	Chief Project Engineer	15-4	17,185	Chief Project Engineer	15-6	18,905
* 8. Tomasz, John	Chief Project Engineer	15-3	16,386	Chief Project Engineer	15-5	18,024
* 9. Lawless, John	Deputy Comptroller	14-4	15,565	Deputy Comptroller	15-4	17,185
10. Earsey, Robert	Planning Officer II	14-4	15,565	Planning Officer II	14-5	16,323
11. Hines, Peter	Legal Officer I	14-4	15,565	Legal Officer I	14-5	16,323
* 12. Kennedy, John	Chief Rehab. Officer	14-3	14,843	Chief Rehab. Officer	14-5	16,323
13. Roberts, William	Planning Officer II	14-4	15,565	Planning Officer II	14-5	16,323
* 14. Spencer, John	Chief Rehab. Finance Off.	14-3	14,843	Chief Rehab. Finance Officer	14-5	16,323
* 15. Valliere, Leon	Chief Rehab. Officer	14-3	14,843	Waterfront Rehab. Chief	14-5	16,323
16. Weis, John	Planning Officer II	14-4	15,565	Planning Officer II	14-5	16,323
* 17. Craven, Edward	Civil Engineer V	14-2	14,155	Civil Engineer V	14-4	15,565
* 18. Rhodeside, Elliot	Landscape Architect III	13-2	12,790	Sr. Landscape Architect	14-4	15,565
* 19. Joy, Thomas	Chief Accountant II	13-4	14,061	Chief Accountant III	14-4	15,565
* 20. Older, Marc	Planning Officer I	13-3	13,410	Planning Officer II	14-3	14,843
21. Wiers, Judith	Planning Officer II	14-2	14,155	Planning Officer II	14-3	14,843

<u>Name</u>	<u>Position</u>		<u>G-S</u>	<u>Salary</u>	<u>TO</u>	<u>Position</u>		<u>G-S</u>	<u>Salary</u>
	<u>Classification</u>	<u>Classification</u>				<u>Classification</u>	<u>Classification</u>		
*22. Miller, Christine	Adm. Assistant IV		12-1	11,000		Sr. Adm. Assistant II		14-2	14,155
*23. Seyfarth, Karen	Relocation Officer II		13-1	12,200		Asst. Director Family Relo.		14-2	14,155
*24. Whitney, David	Assistant Legal Officer II		12-2	11,530		Legal Officer I		14-2	14,155
*25. Jacklin, Leon	Sr. Adm. Assistant		13-1	12,200		Asst. to Project Director		14-1	13,500
*26. Marlowe, Harry	Rehab. Officer II		13-1	12,200		Chief Rehab. Officer		14-1	13,500
*27. Fitzgerald, John I.	Chief Negotiator		13-5	14,744		Chief Negotiator		13-6	15,461
*28. Hallisey, John	Sr. Adm. Asst. I		13-5	14,744		Sr. Adm. Assistant I		13-6	15,461
*29. English, Ken	Sr. Technician		12-6	13,929		Asst. Project Director So. Sta.		13-5	14,744
*30. Flaherty, Larry	Chief Accountant		12-5	13,285		Chief Accountant I		13-5	14,744
*31. Koff, Larry	Planning Officer I		13-3	13,410		Planning Officer I		13-5	14,744
*32. Noonan, Arthur	Planning Officer I		13-3	13,410		Planning Officer I		13-5	14,744
*33. Menconeri, Peter	Chief Research Anal. II		12-4	12,671		Planning Officer I		13-4	14,061
*34. Moore-Ede, Julie	Sr. Planner		12-3	12,087		Transp. Planning Officer I		13-4	14,061
35. Coffey, William	Relocation Officer II		13-1	12,200		Relocation Officer II		13-2	12,790
*36. Smallridge, Horace	Architect II		12-1	11,000		Architect III		13-1	12,200
*37. Bartoloni, Charles	Sr. Business Relo. Spec.		11-7	13,268		Relocation Officer I		12-6	13,929
*38. Greenhill, Blanche	Sr. Business Relo. Spec.		11-7	13,268		Relocation Officer I		12-6	13,929
*39. Murphy, James	Sr. Business Relo. Spec.		11-7	13,268		Relocation Officer I		12-6	13,929
*40. Sheridan, Lawrence	Sr. Business Relo. Cl. Ex. II		11-7	13,268		Relocation Officer I		12-6	13,929
*41. Troy, Fred	Sr. Business Relo. Spec.		11-7	13,268		Relocation Officer I		12-6	13,929

Name	Position Classification	G-S	Salary	To	Position Classification	G-S	Salary
*42. Burke, Edward	Sr. Bus. Reloc. Spec.	11-6	12,525		Relocation Officer I	12-5	13,285
*43. Daly, Thomas	Bus. Reloc. Claims Ex. I	11-5	12,034		Relocation Officer I	12-4	12,671
44. Dumke, Barbara	Sr. Planner	12-3	12,087		Senior Planner	12-4	12,671
*45. Metcalfe, Virginia	Sr. Planner	12-1	11,000		Senior Planner	12-3	12,087
*46. Woronoff, Bernard	Chief Draftsman II	11-4	11,398		Chief Draftsman III	12-3	12,087
47. King, Esther	Relocation Officer I	12-1	11,000		Relocation Officer I	12-2	11,530
*48. Gonsalves, Joseph	Chief Draftsman II	11-2	10,375		Sr. Cartographer	12-1	11,000
*49. Charyna, Joseph	Technician IV	10-6	11,249		Sr. Technician	11-5	11,948
*50. Menino, Thomas	Bus. Relocation Spec. IV	10-5	10,732		Sr. Business Relo. Spec.	11-5	11,948
51. Umana, Guy	Sr. Rehab. Const. Anal.	11-4	11,398		Sr. Rehab. Const. Anal.	11-5	11,948
*52. Kennedy, Martin	Rehab. Const. Anal. IV	10-5	10,732		Sr. Rehab. Const. Anal.	11-4	11,398
*53. Humphrey, Thomas	Adm. Asst. III	10-3	9,812		Adm. Assistant III	11-3	10,874
54. Singer, Andrew	Sr. Relocation Spec.	11-2	10,375		Sr. Relocation Specialist	11-3	10,874
*55. Cassidy, James	Rehab. Const. Anal. IV	10-2	9,325		Sr. Rehab. Construction Anal.	11-2	10,375
*56. Conley, Leo	Rehab. Const. Anal. III	9-5	9,638		Sr. Rehab. Construction Anal.	11-2	10,375
57. Hounsell, Marguerite	Business Relo. Spec. IV	10-5	10,732		Business Relo. Spec. IV	10-6	11,249
*58. Koch, Claire	Executive Secretary	9-6	10,100		Executive Secretary	10-6	11,249
59. Mayall, Lawrence	Chief Draftsman	10-5	10,732		Chief Draftsman	10-6	11,249
*60. Clark, Beverle	Executive Secretary	9-5	9,638		Administrative Asst. II	10-5	10,732
61. Hogan, Joseph	Technician IV (Dev.)	10-3	9,771		Technician IV (Dev.)	10-4	10,240
62. Wolpert, Ann	Librarian (Sr.)	10-3	9,771		Librarian (Sr.)	10-4	10,240

Name	Position Classification	G-S	Salary	To Classification	G-S	Salary
*63. Baker, Leon	Neigh. Organ. Spec. III	9-4	9,198	Neigh. Organ. Spec. IV	10-3	9,771
*64. Kennedy, Lawry	Planner II	9-2	8,380	Planner III	10-2	9,325
*65. Lewis, Elizabeth	Relocation Spec. III	9-2	8,400	Relocation Spec. IV	10-1	8,900
*66. McNeil, Richard	Rehab. Const. Anal. III	9-1	8,000	Planner III	10-1	8,900
67. Crichlow, Sara	Home Guid. Spec. II	9-6	10,100	Home Guid. Specialist II	9-7	10,721
68. Lewis, Major	Family Relo. Spec. IV	9-5	9,638	Family Relo. Spec. IV	9-6	10,100
69. Wilkinson, Paul	Demolition Insp. II	9-5	9,638	Demolition Insp. II	9-6	10,100
*70. Carroll, Catherine	Administrative Clerk II	9-4	9,198	Administrative Clerk II	9-6	10,100
*71. Creedon, Barbara	Technician III	9-4	9,198	Technician III	9-6	10,100
*72. McDermott, Margaret	Adm. Assistant I	8-7	9,650	Administrative Assistant I	9-6	10,100
*73. Ardizzone, Joseph	Rehab. Const. Anal. III	9-3	8,780	Rehab. Const. Anal. III	9-5	9,638
*74. Freeman, Rutherford	Technician III	9-3	8,779	Technician III	9-5	9,638
*75. Janjigian, Araxi	Settlement Clerk	8-5	8,672	Settlement Clerk	9-5	9,638
*76. Monterio, Muriel	Relocation Spec. III	9-1	8,000	Relocation Specialist III	9-3	8,779
77. Tompkins, Mary	Research Anal. I	9-1	8,000	Research Analyst I	9-2	8,380
78. Culver, Emil	Relocation Specialist III	9-1	8,000	Relocation Specialist III	9-2	8,380
*79. McAuliffe, Edward	Relocation Specialist II	8-2	7,600	Relocation Specialist III	9-1	8,000
*80. Driscoll, Mary	Administrative Clerk II	8-4	8,585	Administrative Clerk II	8-6	9,079
*81. Swett, Mary	Administrative Clerk II	8-3	7,897	Administrative Clerk II	8-5	8,666
82. Doherty, Mary	Administrative Clerk II	8-3	7,940	Administrative Clerk II	8-4	8,272

<u>Name</u>	<u>Position</u>		<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Position</u>		<u>G-S</u>	<u>Salary</u>
	<u>Classification</u>	<u>Classification</u>				<u>Classification</u>	<u>Classification</u>		
83. Hynes, Mary	Planner I	Planner I	8-3	7,897		Planner I		8-4	8,272
84. Zambuto, Joanne	Administrative Secy.	Administrative Secy.	8-3	7,897		Administrative Secy.		8-4	8,272
85. McCall, Josephine	Relocation Spec. II	Relocation Specialist II	8-2	7,600		Relocation Specialist II		8-3	7,897
*86. Cox, Pearlle	Home Guidance Asst. II	Home Guidance Assistant III	7-2	6,805		Home Guidance Assistant III		8-2	7,540
*87. Driscoll, Roberta	Secretary Steno. II	Administrative Secretary	6-4	6,767		Administrative Secretary		8-2	7,540
88. Lustenader, Nancy	Sr. Draftsman I	Sr. Draftsman I	8-1	7,200		Sr. Draftsman I		8-2	7,540
89. Rivera, Juanita	Administrative Clerk II	Administrative Clerk II	8-1	7,205		Administrative Clerk II		8-2	7,540
90. Devine, Rose	Cashier II	Cashier II	7-4	7,525		Cashier II		7-5	7,814
*91. Doherty, Gerald	Legal Assistant	Legal Assistant	7-3	7,125		Legal Assistant		7-5	7,814
92. Higgins, Elaine	Secretary Steno. III	Secretary Steno. III	7-4	7,461		Secretary Steno. III		7-5	7,814
*93. Hunter, Hattie	Secretary Steno. II	Secretary Steno. III	6-4	6,864		Secretary Steno. III		7-4	7,461
*94. Sulfaro, Claire	Secretary Steno. II	Secretary Steno. III	6-4	6,767		Secretary Steno. III		7-4	7,461
95. Chiampa, Virginia	Relocation Spec. I	Relocation Specialist I	7-1	6,500		Relocation Specialist I		7-2	6,805
96. Claffey, Ellen	Administrative Clerk I	Administrative Clerk I	7-1	6,500		Administrative Clerk I		7-2	6,805
97. Gadowski, Mary	Administrative Clerk I	Administrative Clerk I	7-1	6,575		Administrative Clerk I		7-2	6,805
*98. Hayes, Kenneth	Development Assistant II	Rehab. Const. Anal. I	6-3	6,464		Rehab. Const. Anal. I		7-2	6,805
*99. Mulvihill, Jeanne	Secretary Steno. I	Secretary Steno. II	5-6	6,782		Secretary Steno. II		6-6	7,419
*100. Bowers, Hilda	Draftsman Apprentice	Development Assistant II	5-1	5,400		Development Assistant II		6-1	5,900
*101. Stocker, Lillie	Sr. Clerk Typist	Sr. Clerk Typist II	4-3	5,472		Sr. Clerk Typist II		5-3	5,913
*102. O'Sullivan, Marion	Sr. Clerk Typist	Sr. Clerk Typist II	4-3	5,472		Sr. Clerk Typist II		5-2	5,650

